Scorecard on Team Empowerment

- Do I clearly communicate my team's goals and how they connect to our organization's mission?

- Am I providing my team with the right tools, resources, and training to succeed?

- Do I regularly share my knowledge and experience to help my team grow?

- Have I created opportunities for my team to learn from each other through mentorship or collaboration?

- Am I giving constructive feedback that helps my team improve their skills?

- Do I encourage my team members to take on new challenges or lead projects?

- Have I allowed my team to make decisions and learn from their successes and mistakes?

- Do I create a safe environment where my team feels comfortable sharing ideas?

- Am I supporting my team's career growth through coaching, workshops, or courses?

- Do I regularly check in with my team to understand their experiences and challenges at work?

- Am I setting clear expectations and holding my team accountable for their performance?

- Do I lead by example, demonstrating the values and behaviors I want my team to adopt?

- Have I empowered my team to make decisions within their roles without seeking constant approval?

- Am I confident in my team's abilities, and do I show it by trusting them with responsibilities?

- Do I recognize and celebrate my team's successes publicly and sincerely?

- Do I listen to my team's feedback and address their concerns promptly?

- Am I transparent about decisions and changes that affect my team?

- Do my team members feel comfortable coming to me with challenges or mistakes?

- Have I created a workplace where everyone feels valued, respected, and included?

- Do I regularly express gratitude and appreciation for my team's hard work?