

Scorecard on Leadership and Open Communication

- Do I regularly share clear goals and expectations with my team so everyone knows what success looks like?
- Am I approachable enough for my team members to share concerns, ideas, or feedback without hesitation?
- Do I actively seek input from my team before making decisions that affect them?
- When challenges arise, do I communicate openly about them instead of hiding or sugarcoating the truth?
- Do I provide regular, constructive feedback to my team to help them improve and grow?
- Am I consistent in my words and actions, ensuring my team can trust what I say and do?
- Do I make time to listen to my team's concerns, or do I focus more on talking than understanding?
- Am I transparent about the reasons behind decisions, even when they might be unpopular?
- Do I encourage collaboration and dialogue among team members, or do I inadvertently create silos?
- When I make a mistake, do I admit it openly and take steps to make things right?
- Do I celebrate and recognize my team's contributions, making them feel valued and appreciated?
- Am I clear and honest in my communication about the company's goals, challenges, and progress?
- Do I use team meetings as opportunities to encourage open dialogue, or do I dominate the conversation?
- Am I proactive in addressing conflicts within the team, or do I avoid difficult conversations?

- Do I continuously work on improving my communication skills to ensure I'm meeting my team's needs?