

Scorecard on Reflection in Leadership

- Do I regularly set aside time to reflect on my leadership decisions and actions?
- How confident am I in identifying the strengths and weaknesses in my leadership approach?
- When was the last time I sought expert advice or read up on leadership reflection techniques?
- Can I pinpoint specific areas of my leadership that have improved due to reflection?
- Do I take lessons from both my successes and failures as a leader?
- How often do I revisit past leadership challenges to evaluate what I could have done differently?
- Have I shared my reflection process with others to inspire or mentor them?
- Am I consistent in applying what I've learned from self-reflection to my leadership practices?
- Do I lead by example by encouraging my team to engage in reflection and self-improvement?
- How well do I demonstrate self-awareness and accountability in my leadership role?
- Do I leverage my insights from self-reflection to make more informed and impactful decisions?
- Am I recognized by my peers or team members as someone who prioritizes growth and excellence?
- Am I honest with myself about my leadership strengths and areas needing improvement?
- Do I seek feedback from my team or colleagues to validate my reflections and identify blind spots?
- Have I created a safe space for my team to openly discuss challenges and share their reflections?
- How transparent am I about my learning journey as a leader with those I lead?

- When I think about my leadership journey so far, what am I most proud of, and why?
- What recurring leadership patterns or habits have I noticed during my self-reflection?
- How has reflection helped me build stronger relationships with my team?
- What steps will I take this week to deepen my practice of self-reflection as a leader?