

## Scorecard on People Management Skills

- Do I make sure to listen to my team members, provide clear instructions, and offer regular updates?
- Do I create an environment where my team feels comfortable sharing their ideas and concerns?
- How well do I understand the emotions of my team members?
- Am I giving my team the tools and opportunities they need to grow?
- How do I handle conflicts within my team?
- Do I hold myself accountable and model the standards I expect from my team, such as respect, responsibility, and collaboration?
- Do I celebrate the achievements of my team?
- How well do I adapt my leadership style to different team members and situations?
- Do I regularly assess my leadership effectiveness?
- How do I motivate and inspire my team to stay engaged and perform at their best?