

## Scorecard on Goal of Leadership

- Do I clearly understand my company's mission and strategic objectives, and am I actively aligning my leadership goals to support them?
- Are my leadership goals focused on long-term success, or am I overly focused on short-term results?
- How often do I revisit my leadership goals to ensure they remain aligned with any changes in our business strategy?
- Do I communicate the business strategy clearly to my team, ensuring they understand how their roles contribute to the bigger picture?
- Am I empowering my team to take ownership of their goals and align their efforts with the company's strategy?
- Do I measure my leadership success based on how well my team and I are driving the business toward its strategic goals, or do I focus solely on personal achievements?
- Are my leadership goals inspiring innovation and adaptability to help the business stay ahead of industry trends?
- Do I set clear performance expectations for myself and my team that directly align with our business strategy?
- Am I fostering a culture of trust and collaboration that supports the company's strategic vision?
- Do I seek feedback regularly from my team on how I can better align my leadership goals with the business strategy?
- How do I handle misalignments between my leadership goals and business strategy?
- Am I confident that my leadership goals are helping to create a long-lasting impact on the organization's success?