

Scorecard on Leadership Vision

- Am I living out the values and direction I want my team to follow, or am I sending mixed signals?
- How often do I revisit and reinforce my vision with my team?
- Am I consistently reminding my team of the bigger picture, or do I only bring it up during major meetings or setbacks?
- Do I encourage my team to take ownership of our shared vision?
- How am I empowering my team to contribute ideas, make decisions, and take actions that align with our vision?
- Am I flexible and open to refining my vision based on feedback or changing circumstances?
- Do I stay rigid with my original plans, or am I open to adapting and improving the vision with my team's input?
- Does my team feel inspired and motivated by the vision I've set?
- Do I regularly check in with my team to ensure they feel a sense of purpose and excitement about where we're headed?
- Am I balancing short-term tasks with our long-term vision?
- How well am I connecting our day-to-day activities with the bigger picture, ensuring that even small tasks feel meaningful?
- How do I handle setbacks or challenges that threaten our vision?
- When obstacles arise, do I remain focused and resilient, continuing to lead my team towards our goals, or do I get easily distracted?
- Have I created a culture of trust and collaboration around our vision?
- Do my team members feel comfortable sharing their thoughts, ideas, and concerns, knowing that they play a vital role in achieving our vision?