Scorecard on Team Accountability

- Do I communicate my expectations to my team, ensuring everyone understands their roles and responsibilities?

- Have I set specific, measurable goals for my team that align with our overall objectives?

- Am I personally committed to fostering a culture of accountability within my team?

- Do I regularly check in with my team members to ensure they are fully committed to their responsibilities?

- Do I encourage open and honest communication within my team, allowing for feedback and dialogue?

- How often do I create opportunities for my team to share their progress and discuss any challenges they're facing?

- Am I consistent in holding myself and my team accountable for our commitments and deadlines?

- Do I regularly review our processes to ensure that accountability remains a priority in our daily operations?

- Do I provide clear and fair consequences when accountability isn't met?

- How often do I recognize and reward my team for their efforts in meeting or exceeding expectations?

- Do I encourage my team members to take ownership of their tasks and outcomes?

- How often do I lead by example, showing my team what it means to take responsibility for both successes and failures?

- Do I trust my team to make decisions within their areas of responsibility without micromanaging?

- Have I provided my team with the resources and support they need to be accountable without feeling overly controlled?

- When mistakes happen, do I focus on learning and improvement rather than assigning blame?

- How often do I involve my team in analyzing what went wrong and how we can do better next time?

- Do I encourage my team to hold each other accountable through peer reviews and collaborative work sessions?

- How often do I facilitate activities that strengthen our collective responsibility as a team?

- Am I self-aware of how my leadership style impacts my team's accountability?

- Do I regularly reflect on my actions and decisions to ensure I'm fostering the right environment for accountability?