

Scorecard on Matrix Management

- How familiar are you with the concept of matrix management?
- How effectively do you think matrix management aligns with your organization's current needs and goals?
- Does your organization currently use a matrix management structure?
- If yes, how well does the matrix management structure work in practice within your organization?
- Have you experienced any role ambiguity or confusion due to the matrix management structure?
- Do you feel that matrix management has enhanced collaboration among different teams or departments in your organization?
- What benefits of matrix management have you personally observed in your work environment?
- What challenges have you encountered with matrix management?
- How effective are the conflict resolution mechanisms in your organization for addressing issues arising from matrix management?
- How comfortable are you with reporting to multiple managers or supervisors in a matrix management structure?
- Do you feel that matrix management has positively impacted your career development and skill growth?
- In your opinion, what improvements could be made to the matrix management structure in your organization to enhance its effectiveness?
- Would you recommend matrix management to other organizations or departments based on your experience?
- What additional resources or support would you need to better go through the matrix management structure?
- How well do you feel your organization has adapted to the matrix management structure?

- How easy is it for you to prioritize tasks and manage competing demands from multiple managers?
- How clear are the expectations from each of your managers in a matrix management environment?
- Do you feel that the input from multiple managers adds value to your projects and tasks?
- How effectively do you think managers in a matrix management structure coordinate their efforts?
- How effective is the communication between different departments or functions in your matrix-managed organization?
- Have you encountered any issues with information flow or data sharing between teams in the matrix management structure?
- How well are project goals and objectives communicated across different teams in a matrix management organization?
- How clear is the decision-making process in your matrix management structure?
- Do you feel that accountability is well-defined in your organization's matrix management setup?
- How often do you experience delays in decision-making due to the matrix management structure?
- What suggestions do you have for improving the matrix management structure in your organization?