Scorecard on Integrity in Leadership

- Do you feel that your core values and principles are clear to your team?

- Can you think of a time when you had to make a difficult decision based on your ethical beliefs? How did it affect your team's trust in you?

- How do you handle situations where maintaining integrity might come at a personal cost?

- How often do you make a conscious effort to connect with your team on a personal level?

- In what ways do you show empathy and understanding towards your team members?

- Can you recall an instance where building a genuine connection with a team member led to improved performance or morale?

- How well do you understand your industry and the specific challenges your team faces?

- What steps do you take to continuously improve your knowledge and skills as a leader?

- Are you aware of your own biases and limitations? How do you address them in your leadership?

- Do you feel confident in your ability to lead and make decisions for your team?

- How do you demonstrate your competence and capability to your team?

- What actions do you take to ensure you are continually learning and growing in your leadership role?

- How do you show compassion and empathy towards your team members?

- Can you share a specific example of when your compassionate leadership made a positive difference in someone's work life?

- In what ways do you create a positive and supportive work environment?

- Do you have the courage to make difficult decisions that might be unpopular but are ethically right?

- How do you handle situations where you need to speak up against unethical behavior?

- Can you think of a time when your courage as a leader inspired others to act with integrity?

- How consistent are you in demonstrating the behaviors and values you expect from your team?

- What steps do you take to ensure you are upholding your commitment to integrity daily?

- Can you provide an example of how your commitment to integrity has influenced your team's culture?

- Which of the 7 C's do you feel is your strongest, and which do you need to work on the most?

- How has reflecting on these questions changed your perspective on integrity in leadership?

- What specific actions will you take to enhance your integrity-driven leadership based on this scorecard?