

Scorecard on Task Oriented Leadership

- How well do you understand your natural leadership style?
- Do you recognize how your leadership style aligns with the needs of your organization?
- Can you identify situations where task-oriented leadership is particularly beneficial in your current role?
- How effectively do you set clear, measurable goals for your team?
- Can you break down large projects into smaller, manageable tasks?
- Do you create detailed schedules and set clear deadlines for your team?
- How consistent and transparent is your communication with your team?
- Do you use a variety of tools to keep track of progress and facilitate communication?
- How often do you conduct regular team meetings and one-on-one check-ins?
- Are you open to feedback and willing to adjust plans as necessary?
- How well do you balance structure with the need for flexibility in dynamic environments?
- Can you provide examples of how you have successfully adapted to changing circumstances?
- How do you recognize and reward your team's achievements?
- Are you able to celebrate milestones and successes meaningfully and timely?
- Do you foster a culture that values each team member's contribution to the larger goal?
- How organized and detail-oriented are you in your approach to leadership?
- Do you set high standards and hold your team accountable for meeting them?
- How clear and detailed are your instructions and expectations for your team?
- How well do you integrate short-term tasks with long-term strategic goals?
- Do you regularly review and adjust plans to ensure they support long-term objectives?

- How do you encourage innovation and long-term thinking within your team?
- How flexible are you in adapting your leadership style to meet the needs of different situations?
- Do you seek feedback from your team on how your leadership style impacts their performance and morale?
- How committed are you to your personal growth as a leader?
- Do you seek out learning opportunities to enhance your task-oriented leadership skills?
- How do you measure your progress and success as a task-oriented leader?
- What have you learned about your leadership style through this article?
- Identify specific strategies you have used and evaluate their effectiveness in your role.
- What new strategies are you planning to implement based on this article?
- List any new strategies you plan to adopt and outline a plan for their implementation.