Scorecard on Building a Cross-Functional Team

- Do you have a clear, shared vision and common goals that everyone understands and is committed to?

- Do team members feel comfortable sharing ideas, feedback, and concerns openly?

- Is there a high level of trust and mutual respect among team members?

- Do you regularly engage in activities that help build strong interpersonal relationships within the team?

- Is collaborative behavior recognized and rewarded in your team?

- Do you have the right tools and resources to support effective collaboration?

- Are your team leaders skilled in managing diverse groups and understanding the organization broadly?

- Do team leads receive ongoing training and development to enhance their skills?

- Do leaders clearly articulate goals, expectations, and progress updates?

- Have you established clear and consistent communication channels?

- Do team members practice open and transparent communication?

- Does your team hold regular and structured meetings to discuss progress and address issues?

- Do team members actively listen to each other and seek to understand different perspectives?

- Do you encourage diverse thinking and creativity?

- Do team members collaborate effectively despite their diverse backgrounds?

- Do you actively work to recognize and mitigate biases in our processes and interactions?

- Does your team foster a culture of continuous learning and development?

- Do you encourage experimentation and see failures as learning opportunities?

- Do you conduct regular reviews to reflect on our performance and identify areas for improvement?

- Do team members receive regular feedback and coaching to support their development?

- Do you promote knowledge sharing within the team?

- Do you recognize and celebrate efforts towards learning and improvement?