Scorecard on Leadership Goals

- Question: Do I actively listen to my team's ideas and concerns?
- Action: Make space for open discussions and avoid micromanaging.

- Question: Do I regularly express appreciation for my team's contributions?
- Action: Publicly acknowledge achievements and offer sincere thank you's.

- Question: Does everyone on my team understand our goals and their role in achieving them?
- Action: Set clear and achievable goals, and break them down into smaller steps.

- Question: Do I provide opportunities for my team to learn and develop new skills?
- Action: Offer training, and mentorship, and encourage knowledge-sharing within the team.

- Question: Do I take time to celebrate achievements, both big and small, with my team?
- Action: Recognize milestones and successes to keep everyone motivated.

- Question: Do I communicate honestly and openly with my team, and answer their questions?
- Action: Hold regular meetings, encourage open dialogue, and be transparent.

- Question: Do I create a safe space for learning from mistakes, rather than punishing them?
- Action: Focus on solutions and encourage honest feedback after setbacks.

- Question: Am I flexible and able to adjust plans when situations change?
- Action: Be open to new ideas and willing to pivot when necessary.

- Question: Do I try to understand what my team members are going through, both personally and professionally?
- Action: Practice active listening, show compassion, and offer support.

- Question: Do I embody the qualities I expect from my team (hard work, integrity, etc.)?
- Action: Lead by example and inspire others through your actions and work ethic.