

A Scorecard on Leadership Development Plan

- Do you understand your leadership strengths and weaknesses?
- Have you identified areas where you'd like to improve your leadership skills?
- Are you open to feedback and willing to adapt your leadership style?
- Do you have SMART goals that align with your overall leadership aspirations?
- Are your goals specific and measurable, allowing you to track your progress?
- Are your goals ambitious yet achievable within a realistic timeframe?
- Have you identified a variety of development activities that target your specific needs?
- Do your development activities include a mix of formal learning (courses) and practical application (mentorship, projects)?
- Have you considered the resources you'll need (time, budget) for your development activities?
- Do you have a clear action plan with specific activities, timelines, and assigned resources?
- Have you secured support from your manager and key colleagues for your development plan?
- Do you have a strategy for monitoring your progress, adjusting your plan as needed, and celebrating your achievements?

Scoring Key:

160-180 points: Leadership Development Champion! You're well on your way to crafting a powerful leadership development plan.

120-159 points: Almost There! Refine your goals and action plan to ensure a focused and effective development journey.

80-119 points: Back to the Drawing Board. Invest some time in self-reflection and goal setting before diving into development activities.